

**LETTER OF AGREEMENT Between  
FRONTIER AIRLINES, INC.  
And  
THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**

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**Trip Trade/Open Time Requests During Last Six Days of the Bid Period**

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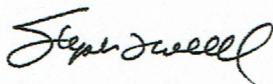
This Letter of Agreement is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between FRONTIER AIRLINES, INC., (hereinafter the "Company") and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO (hereinafter the "Union"). The parties agree to modify the Collective Bargaining Agreement.

The paragraph below the Bid Period Time Line chart in Article 5.C. shall be amended to read:

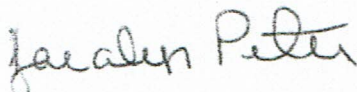
To prevent any conflict with the PBS process, Trip Trade and Open Time requests to Add or Swap Duty Periods on the Flight Attendant's schedule for the last six (6) days of the current Bid Period will not be allowed between 1200 BLT on the 10<sup>th</sup> of the month and 1200 PT (Pacific Time) (or the time zone of the most western located base) on the 18<sup>th</sup> of the month.

IN WITNESS HEREOF, the parties have executed this Letter of Agreement this 21<sup>st</sup> day of December 2022.

**For the Company:**



Stephen Howell  
VP Inflight Experience

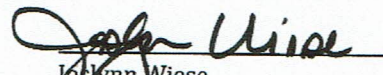


Jacalyn Peter  
VP Labor Relations

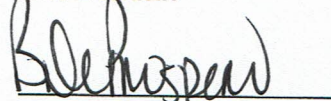
**For AFA:**



Sara Nelson  
International President



Joslynn Wiese  
MEC President



Beth De Prospero  
Sr. Staff Negotiator