

LETTER OF AGREEMENT NO. 8
Between
FRONTIER AIRLINES, INC.
And
THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

THIS LETTER OF AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between FRONTIER AIRLINES, INC. (hereafter referred to as the "Company") and ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO (hereinafter referred to as the "Union").

WHEREAS, the parties wish to further clarify and illustrate certain provisions of the recently implemented Flight Attendant's Agreement, and

WHEREAS, the parties also wish to correct certain typographical errors.

THEREFORE, the parties agree as follows:

Article 5.M.1.b.iii shall be modified to read as follows:

- iii. A Flight Attendant's availability for a Reschedule will begin no earlier than the Report Time of the original Trip and will end no more than three (3) hours after the original scheduled Trip Release time, not to exceed any other limitations in the Agreement. Nothing herein will prevent a Flight Attendant from accepting a Reschedule which does not conform with this paragraph. If the Reschedule is solely limited to an earlier Initial Trip Report, the Flight Attendant will be notified and will have the option to be placed on AVA at the time of Positive Contact or Self-Notification. A Flight Attendant will not be Rescheduled for a Red-eye or CDO unless her/his original pairing contained a Red-eye or CDO, whichever is applicable. There will be no Trip assigned that includes a sit time in excess of three (3) hours in length, unless this sit time was part of an original Trip that was published in the monthly bid packet or the sit time is part of a Trip that was created by a Flight Attendant through an Open Time or trade transaction.

Article 12.I.4 shall be modified to read as following:

4. A Personal Leave will be granted for a period from 1 to 30 days and must be approved by Inflight Management. Prior to the expiration of the original leave, Inflight management must approve any extension beyond 30 days. The Flight Attendant may use accrued vacation time to cover the leave. Otherwise, Personal Leave is always without pay.

This Letter of Agreement shall become effective on December __, 2019 and shall remain in full force and effect concurrent with the Collective Bargaining Agreement.

For FRONTIER AIRLINES, INC.
ATTENDANTS-CWA




Jacalyn Peter
Vice President, Labor Relations

FOR THE ASSOCIATION OF FLIGHT

Sara Nelson
International President

Beth DeProspero
Senior Staff Negotiator



Jennifer Sala
President