

LETTER OF AGREEMENT NO. 9

Between

FRONTIER AIRLINES, INC.

And

THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

THIS LETTER OF AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between FRONTIER AIRLINES, INC. (hereafter referred to as the "Company") and ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO (hereinafter referred to as the "Union").

WHEREAS, the parties wish to further clarify and illustrate certain provisions of the recently implemented Flight Attendant's Agreement, and

WHEREAS, the parties also wish to correct certain typographical errors.

THEREFORE, the parties agree as follows:

Article 2, the following definitions shall be added to read as follows:

Golden Day Off

A non-working, non-moveable Day Off exempt from assignment except as allowed by Article 6.C.4. These are all Days Off following the Movable Day, up until the next Reserve Shift or the Day Off following the block of six (6) Reserve Shifts

Moveable Day Off

The first scheduled Day Off following a block of Reserve Shifts of less than six (6) days. A Flight Attendant can be assigned into a Moveable Day Off.

Article 6.C shall be added to read as follows:

C. Golden Day(s) Off/ Moveable Day(s) Off

1. A Flight Attendant's Day Off following a block of Reserve Shift(s) shall be considered Moveable. The remaining Day(s) Off that follow the Movable Day off up until the next Reserve Shift shall be considered Golden.
 - a. A Reserve Flight Attendant may operate or deadhead into his/her Moveable Day Off or be assigned into a Moveable Day Off. A Reserve Flight Attendant will not be assigned into a Movable Day Off if there is a legal and available Reserve in the same Base that can take the assignment without alteration.

Example: If Crew Scheduling is assigning a 3 day MCO based trip and there is a 3 day MCO Reserve Flight Attendant and a 2 day MCO Reserve Flight Attendant, the trip will be assigned to the 3 day MCO Reserve Flight Attendant.

2. If a Flight Attendant is released to Rest after 0200 on what would have been a Day Off following a block of Reserve Shifts, that Day Off will be replaced on the first day of the next block of Reserve Shifts. This replacement Day Off shall be considered Golden. At the Flight Attendant's request, Crew Scheduling may grant a different replacement day with consideration to coverage.
3. If a Reserve is on his/her last block of Reserve Shifts for that Bid Period and will be a Lineholder in the following Bid Period, he/she will be credited in accordance with Article 3.J.2. and 3.J.3 (if applicable) in lieu of a replacement Day(s) Off. Should a Flight Attendant remain on Reserve for the next Bid Period, a replacement Day Off will be given in the following Bid Period.
4. If due to circumstance beyond the control of the Company, such as ATC delay, weather and mechanicals, a Flight Attendant is released to Rest after 0200 on a Golden Day Off, that Day Off will be replaced in the following block of Reserve Shifts and will be considered a Golden Day Off. In addition to the replacement Day Off, five (5) credit hours will be added to the Flight Attendant's schedule for each Golden Day Off that is moved pursuant to this paragraph.

This Letter of Agreement shall become effective on March __, 2020 and shall remain in full force and effect concurrent with the Collective Bargaining Agreement.

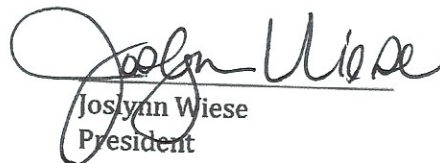
For FRONTIER AIRLINES, INC.
ATTENDANTS-CWA



Jacalyn Peter
Vice President, Labor Relations

FOR THE ASSOCIATION OF FLIGHT

Sara Nelson
International President



Joslynn Wiese
President