

# Got Couch?



RESERVE BIDDING  
AND FLICA BASICS

# Monthly Bid Packet

The Monthly Bid Packet provides a lot of information about the upcoming Bid Period. There is information for ALL Bidders in the packet and we HIGHLY suggest you review the Packet each and every month.

The Bid Packet Provides:

- Number of Block Hours in each base
- Projected RSV Numbers
- Bid Period Dates
- Number of RSV days off (11 or 12)
- Bidding Timeline Chart
- LIVE Bid Help times and locations
- Email address for Bid Help and Questions

## Frontier Airlines Flight Attendant Bid Package

### MCO BASE

April 1 - April 30, 2021

Recurring Monthly Bid Dates and Times - MCO local time	
Bids Open - Pref Bid and RSV Pref Bid	6th @ 14:00
Pref Bids Close	12th @ 14:00
Pref Bids Posted	15th @ 14:00
Reserve Bids Close	16th @ 14:00
Reserve Bids Posted	18th @ 14:00
FULL TIME CREWMEMBER BID WINDOW	60:00 - 120:00
FULL TIME COMPANY THRESHOLD	Per Article 5.6.3.b., max will be 89 or 95(4 times per year).

**Pref Bid News:** Please be aware that your global preferences (Schedule Build Options, or SBO) are considered throughout the bid sheet(s). When bidding individual preferences, it is important to bid in a manner consistent with global preferences as this will help to expedite processing and system run time. Please keep this in mind when asking for days off and bidding specific type of trips. Pay close **attention to the published bid window and threshold ranges** for your category, and plan accordingly when bidding for monthly schedules.

	Projected Bidders	Projected Line Holders	Projected Reserves
CHI	288	206	82
DEN	611	447	164
LAS	430	318	112
MCO	642	475	167
TTN	319	236	83
MIA	152	120	32

# RESERVE BID SHEETS ARE GLOBAL!!!!

It is important to remember that Reserve Bidding is NOT like Line Bidding. Reserve Bid Sheets are GLOBAL. This means that all of the preferences are considered at the same time. The system will attempt to award all of the preferences, if possible. The system will consider meeting the majority of your preferences as “high satisfaction result”. When bidders repeat preferences, it does not increase the chances of that preference being met. It can ultimately lead to “system overload” and the system will not be able to honor any preferences.

# Planning your monthly Reserve Bid Sheet

We suggest using a calendar to “view” what the system may or may not be able to award. We suggest printing (yes old school!!) a monthly calendar and placing your preferences on the calendar to visually see if the system can award your preferences and remain within the contract limitations of Reserve Bidding.

Don't forget to look at the end of the prior Bid Period... as it will directly affect the beginning of the next Bid Period.

Reserve information (bidding and otherwise) may be found in the AFA Contract in Article 6.

# Reserve Preference Options

- Allow Single Days off  
(most commonly used)
- Blocks of Days On
- Consecutive Days Off
- Consecutive Days On
- Reserve Days On
- Specific Days Off  
(most commonly used)

# Preference Options for Reserve Schedule

## Preference Manager

Select a condition to add:

- Allow Single Days Off
- Blocks of Days On
- Consecutive Days Off
- Consecutive Days On
- Reserve Days On
- Specific Days Off

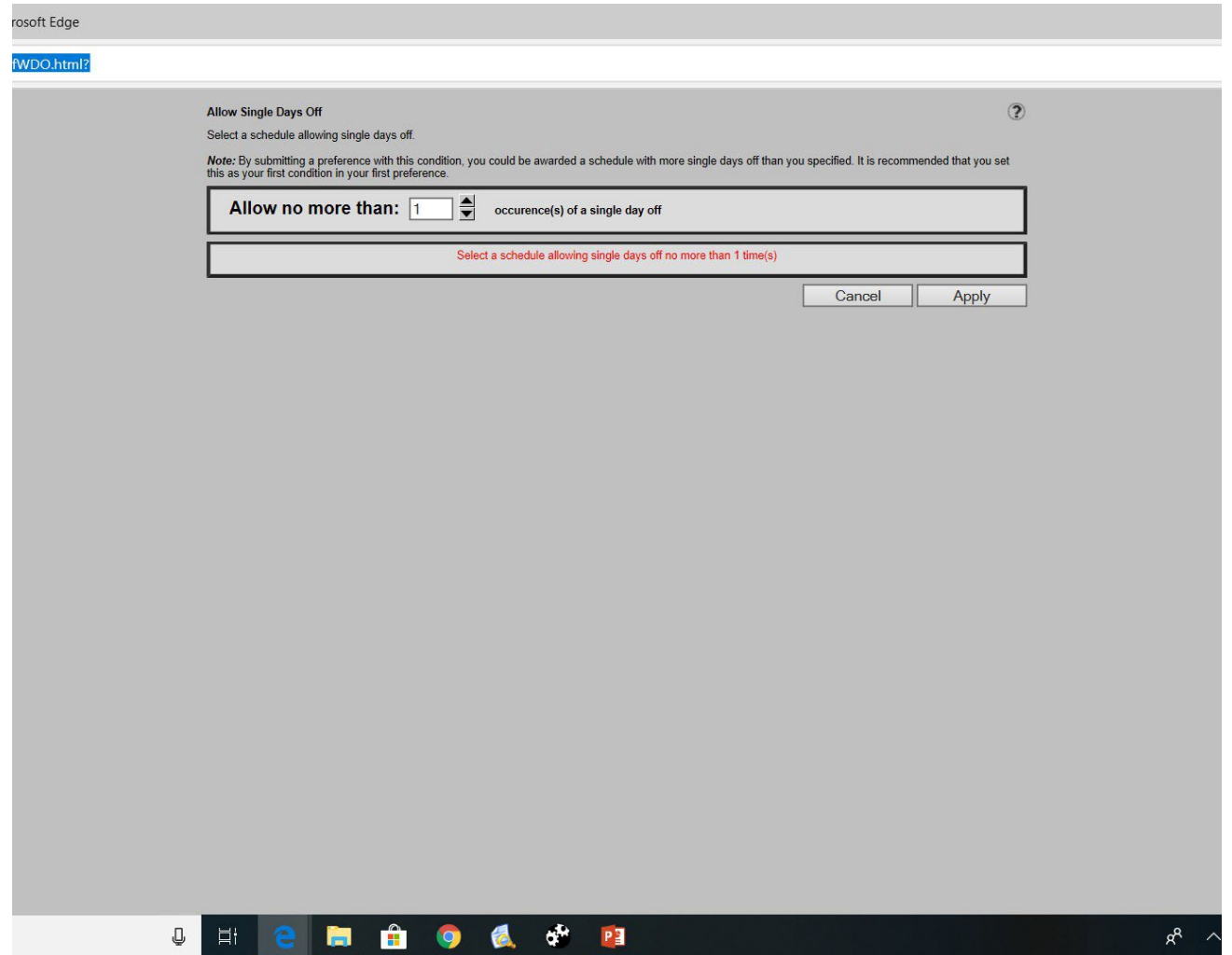
To make changes to a previously selected condition, click on the condition name in the table below. The corresponding description displayed below:

Priority	Condition	Description
	You currently have	this preference.

Submit

# Allow Single Days Off

This preference will allow a reserve to choose the number of times during the month that they will be assigned only 1 day off between blocks of days on. A reserve will only be assigned days off in blocks of 2 or more, unless they use this preference to allow for a single day off between blocks of days on. The preference is best utilized for reserves that wish to possibly have a schedule with a stretch of more than 2 days off in a row.



Microsoft Edge

WDO.html?

**Allow Single Days Off** ?

Select a schedule allowing single days off.

*Note:* By submitting a preference with this condition, you could be awarded a schedule with more single days off than you specified. It is recommended that you set this as your first condition in your first preference.

Allow no more than:  occurrence(s) of a single day off

Select a schedule allowing single days off no more than 1 time(s)

Cancel Apply

Taskbar: File Explorer, Microsoft Edge, Store, Chrome, Outlook, Settings, PowerPoint

# SPECIFIC DAYS OFF

This preference allows you to request specific days off in 2 different ways:

**RANGE OF DATES:**

Is an ALL or NOTHING preference

**LIST OF DATES:**

This allows the computer to choose from ANY of the listed dates

The screenshot shows a web browser window displaying the FLICA application. The main page is titled "December Reserve PrefBid (Bidding Closes Nov 17, 14:00EST)". A modal window titled "FLICA.Net - Specific Days Off - Microsoft Edge" is open, showing the "Specific Days Off" configuration screen. The modal window includes a header with the title and a URL, a "Specific Days Off" section with a help icon, and a "List of Dates" section with a radio button selected. Below this is a calendar for December 2019. At the bottom of the modal, there is a red text prompt "Select schedule when off" and "Cancel" and "Apply" buttons. The background page shows a "Seniority List" and "Additional Bid Options" section.

FLICA

December Reserve PrefBid (Bidding Closes Nov 17, 14:00EST)

FLICA.Net - Specific Days Off - Microsoft Edge

https://frontier.flica.net/full/PrefRDO.html?

**Specific Days Off**

Select schedule based on specific days off. If you have random days you prefer off, use "List of Dates" by clicking each day in the priority you prefer them off. If you have a range of dates you need to use "Range of Dates" by clicking on the first date then the last (all days in between will automatically select).

**Note:** A "Range of Dates" bid is an all or nothing bid. If you want FLICA to evaluate a reduced range of those days, you must submit additional bids (for example: Range of Dates Jan 1–Jan 5, Range of Dates Jan 2–Jan 5, etc.).

List of Dates

Range of Dates

	Su	Mo	Tu	We	Th	Fr	Sa
Week 1		02	03	04	05	06	07
Week 2	08	09	10	11	12	13	14
Week 3	15	16	17	18	19	20	21
Week 4	22	23	24	25	26	27	28
Week 5	29	30	31				

Select schedule when off

Cancel Apply

Seniority List Additional Bid Options Clear Preferences Bid Confir

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# Consecutive Days OFF/ON

Allows you to request a schedule with consecutive days OFF multiple times during a month OR just one time during the month

The screenshot shows the FLICA Preference Manager interface. The main window displays the user's profile (Kimberly Carson, 423747 (#59 of 656), MICO ALL FA) and the bidding information (Bidding Closes: 11/17 14:00, Nov 10, 2019 07:59:51). The 'December Pre-Assigned Activities' section is visible, along with a calendar view for December. A dialog box titled 'FLICA.Net - Consecutive Days Off - Microsoft Edge' is open, showing the following options:

- At least 2 consecutive days off (at least 2 times)
- No more than 2 consecutive days off

The dialog box also includes a red message: "Select a schedule with at least 2 consecutive days off at least 2 times" and buttons for "Cancel" and "Apply".

Allows you to request a schedule with consecutive days ON multiple times during a month or just one time during the month

The screenshot shows the FLICA Preference Manager interface. The main window displays the user's profile (Kimberly Carson, 423747 (#59 of 656), MICO ALL FA) and the bidding information (Bidding Closes: 11/17 14:00, Nov 10, 2019 07:59:51). The 'December Pre-Assigned Activities' section is visible, along with a calendar view for December. A dialog box titled 'FLICA.Net - Consecutive Days On - Microsoft Edge' is open, showing the following options:

- At least 2 consecutive days on (at least 2 times)
- No more than 2 consecutive days on

The dialog box also includes a red message: "Select a schedule with at least 2 consecutive days on at least 2 time(s)" and buttons for "Cancel" and "Apply".

# Reserve Shifts

- Shift A: 0001 – 1300 Base Local Time
- Shift B: 1100 – 2400 Base Local Time
- Shift assignment are secondary in the award process. Once days off have been assigned, shifts will be awarded in seniority order
- These are call shifts, not duty shifts, meaning the FA may be assigned duty outside of the “call shift” timeframe.
- A Flight Attendant may be moved from Shift A to Shift B and vice versa with twelve hours notice. However, once changed, the new shift remains the same for the remainder of that block of Reserve days.

# Select ADDITIONAL BID OPTIONS from the bottom of the screen

## Select REA or REB and then APPLY

The screenshot shows the FLICA web application interface. On the left, there is a user profile for Kimberly Carson (423747) and a calendar for December Pre-Assigned Activities. The main area displays a 'December Reserve Preferences' table with columns for Priority and Description. A dialog box titled 'FLICA.Net - Additional Bid Options - Microsoft Edge' is open, showing a 'Reserve Type' dropdown menu set to 'None' and an 'OK' button. The URL in the dialog box is https://frontier.flica.net/full/bsmenu\_more.cgi?BidCloseID=00.

The screenshot shows the same FLICA web application interface. A dialog box titled 'FLICA.Net - Edit Preference - Microsoft Edge' is open, showing a 'Reserve Type' dropdown menu with two options: '1: REA(00:01-13:00)' and '2: REB(11:00-00:00)'. Below the dropdown, there is a text field containing 'REA.REB' and 'Apply' and 'Cancel' buttons. The URL in the dialog box is https://frontier.flica.net/full/bsmenu\_more\_edit.cgi.

# TIPS FOR RESERVE BIDDING

- Use a calendar!!!

Is the system going to be able to award a legal schedule based on your requested days off?

- LESS is MORE

You have a greater chance of getting important days off if you do not request more than what you actually need



FLICA FOR  
PURPOSES  
OTHER THAN  
BIDDING

FA Aggressive Reserve Bidding

Picking up flying on Days off  
Opentime and Trade Boards

Bidding for Vacation/Sliding Vacation

Bidding for Recurrent Ground School (RGS)

Changing Bases with a Vacancy or Swap

# Aggressive Bidding

Aggressive Reserve Bidding allows you to request flying from the Open Time pot for the days that you are on Reserve. The Aggressive Reserve bidding opens at 13:00 BASE LOCAL TIME the day before the pairing starts. In Flica under the Aggressive Reserve folder an option for the "Waiting Room" will appear at noon. This will automatically divert you to the "Submit/View Requests" page once bidding opens at 13:00.

You can submit more than one request if there is more than one pairing available.

You have a better chance of receiving a trip if the days meet your exact number of reserve days.

To bid for a trip you want in the Aggressive Bidding Folder once it opens at 13:00:

Select "Swap" from the top of the page

Choose your next reserve day

Click next

Select the pairing you want from the Opentime Pot

Submit request.

Be sure to choose the trips you want **IN THE ORDER YOU WANT THEM.**

# What is the Trade Board???

## **Trade Board**

- Trade Board is used by line holding Flight Attendants that want to drop (or trade, which a RSV can not do) flying from their schedules.
- A Reserve may use the option of PICK UP TRIP only.
- Reserves can trade Reserve days on the Trade Board with another Reserve (based on legalities)

## **SPLIT Trade Board**

- The Split board is used when a line holding Flight Attendant wants to drop a PART of their assigned pairing (turns or parts of trips that come back to base)
- Split trips can only be split when they come back into base.
- Reserves can pick up from the Split Board based on rest requirements, etc.
- Split Board is a great place to find turns!!!

# Picking up flying on your days off

Any flying added to your schedule must meet minimum rest requirements before/after your Reserve shift days. (11 hours in base, 1 in 7 violation, etc.)

Any flying added to your schedule on your RSV days off will be paid OVER your 75 hour guarantee.

Utilizing the TRADE BOARD and/or SPLIT TRADE BOARD will help other Flight Attendants that are trying to drop flying from their schedules.

**\*\* WE HIGHLY RECOMMEND TRADE BOARDS FOR ADDING FLYING \*\***

Utilizing OPEN TIME will help the company by covering flying that has not been assigned to another flight attendant.



# Picking up Flying on your Days off (cont'd)

## Opentime

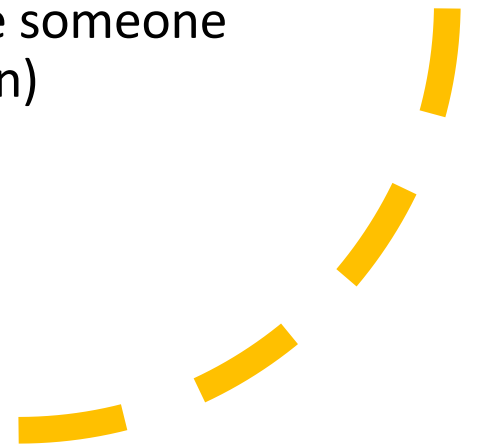
- FA Daily Opentime LIVE
- Select the Month
- Select View Opentime Pot
- Top Left - Submit or View Requests
- TOP – ADD
- Select the pairing you want to ADD
- Submit

## Trade Board/Split Trade Board

- FA Trip Trades Whole OR FA Trip Trade Split (see next slide)
- Select the Month
- Select Trade Board
- View from tab marked ALL REQUESTS (this pulls up the entire Trade board which appears in date order)
- Select the pairing you want to ADD(pick up trip)
- Submit/Confirm

# Changing Bases

- FA System Bid Folder
  - Select the next month that is available for Vacancy
  - Select the Base you want to transfer to and click ADD next to it.
  - The base will populate on the right side of the screen in the “Bid”.
  - Click on SUBMIT BID – top right corner
  - When the system bid is not open, you can still add a request and it will be processed during the next open Vacancy.
  - Base Swaps are done quarterly with the same procedure in the FA Base Swap Folder. (this allows a swap with another FA even if a vacancy is unavailable – must be someone leaving a base for you to be able to “swap” in)
  - All transfers are seniority based
- see next slide ---





FLICA

**Kimberly Carson**

423747 (# 521 of 2626)

MCO ALL FA

**Bidding Closes: 02/15 14:00 EST**

February 11, 2020 10:12 EST

**Bid Award Status**

Crew Class

Row	Name
1	McLaughlin, Theresa
2	Hackbarth, Pamela
3	Newberry, Brenda
4	Medina, David
5	Lougee, Gail
6	Gordon, Crystal
7	Vaughn, Sondra
8	Stephens-Bowman, Anne
9	Cotton, Bob
10	Mayer, Kirk
11	Goldermann, Michelle
12	Baker, Joy
13	Owens, Theresa
14	Shultz, Terey
15	Hiers, John
16	Carter, Mark
17	Rabun, Sara
18	Wiese, Joslyn M
19	Cuvelier, Lanae
20	Wright, Katrina

Vacancy Bid (MCO ALL FA) FA System Bid April 2020	
Base ▼	
CHI	<input type="button" value="Add"/>
DEN	<input type="button" value="Add"/>
LAS	<input type="button" value="Add"/>
MIA	<input type="button" value="Add"/>
TTN	<input type="button" value="Add"/>

**Bid Sheets ?**

Last updated: 02/11/2020 10:13:25 EST

Vacancy	Voluntary		Involuntary
	Pri.	Base Top %	
1	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
2	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
3	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
4	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
5	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
6	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
7	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
8	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
9	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
10	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
11	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
12	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
13	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
14	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
15	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>
16	<input type="text"/>	<input type="text"/>	<input type="button" value="Del"/>



# Scheduling Committee Contacts

ATL

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